

“Don’t go it alone”

Accelerate Digital Transformation with
the Right Partnerships

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My experience of being a leader in 2020

- Responsible for;
 - 350 employees across three organisations
 - 10,000 staff and their use and accessibility of sensitive data
 - '000's of systems, services
 - 120 physical locations
 - The use of technology in 2,500 vehicles
 - Accountable for all information risk
 - £M public money
 - Strategic vision for the role DDaT will play in policing the local counties.
 - Executive Leadership of the in-flight ERP programme for three police services.

My experience of being a leader in 2020

Saw people run at the challenges as if they were short term and saw fatigue grow fast in the teams.

Took risk on using some services to help our officers and staff with their public engagement

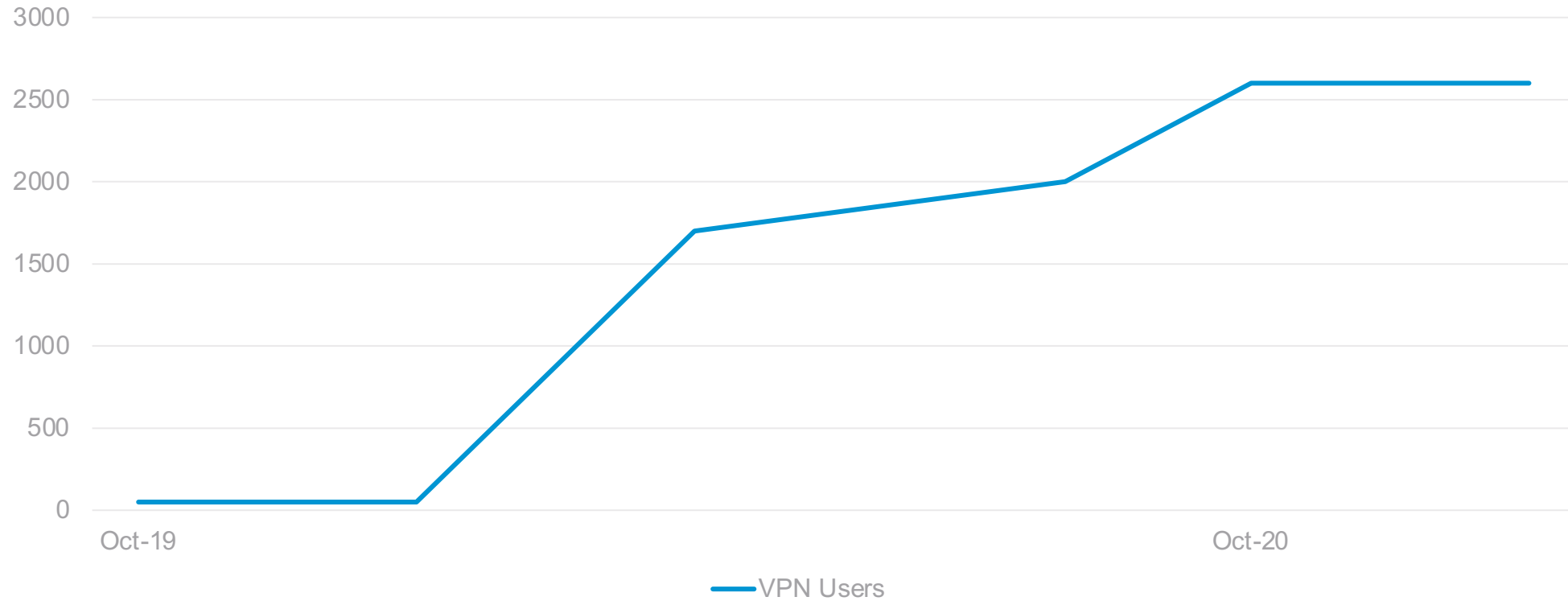
Innovation had to be accelerated

Strategy was dismantled

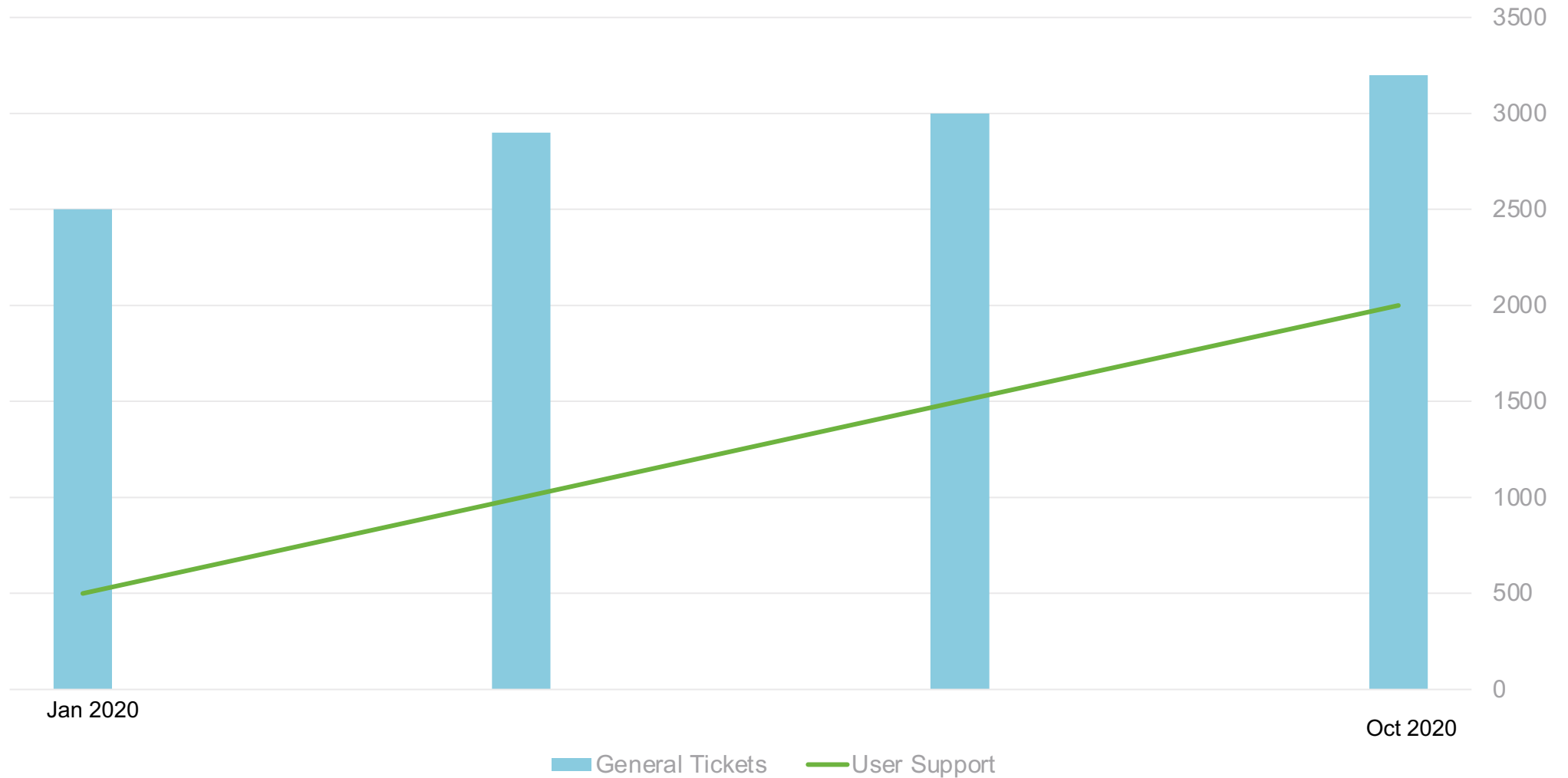
Tactics were deployed to try and react to the shift



VPN Users



Service Desk request increase in 2020



A Profound Re-Think

How We...



Care



Connect



Live



Learn



Work

At the Center of this Re-Think:
Digital Innovation



Apps



Clouds



Devices

Life (and work) has to go on

Who led the digital transformation of your company?

- A) CEO
- B) CTO
- C) COVID-19



Accelerated innovation from the needs of the organisation

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The opportunity to help bring better balance to your teams for work and life

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Keeping momentum while resetting the strategy, managing expectations and controlling the pace of change

The challenge for ICT and leaders

- Infrastructure for increased remote working and changing demands
- Staff wellbeing
- Employee (self)services for remote workers
- Support to employees who are predominantly working from home
- And keeping any strategy going



Trust is the key to recovery and sustainability

- ... in the services you have
- ... in the team you have
- ... in the partners that support your operations and your business vision for technology



A Deep Sense of Urgency...



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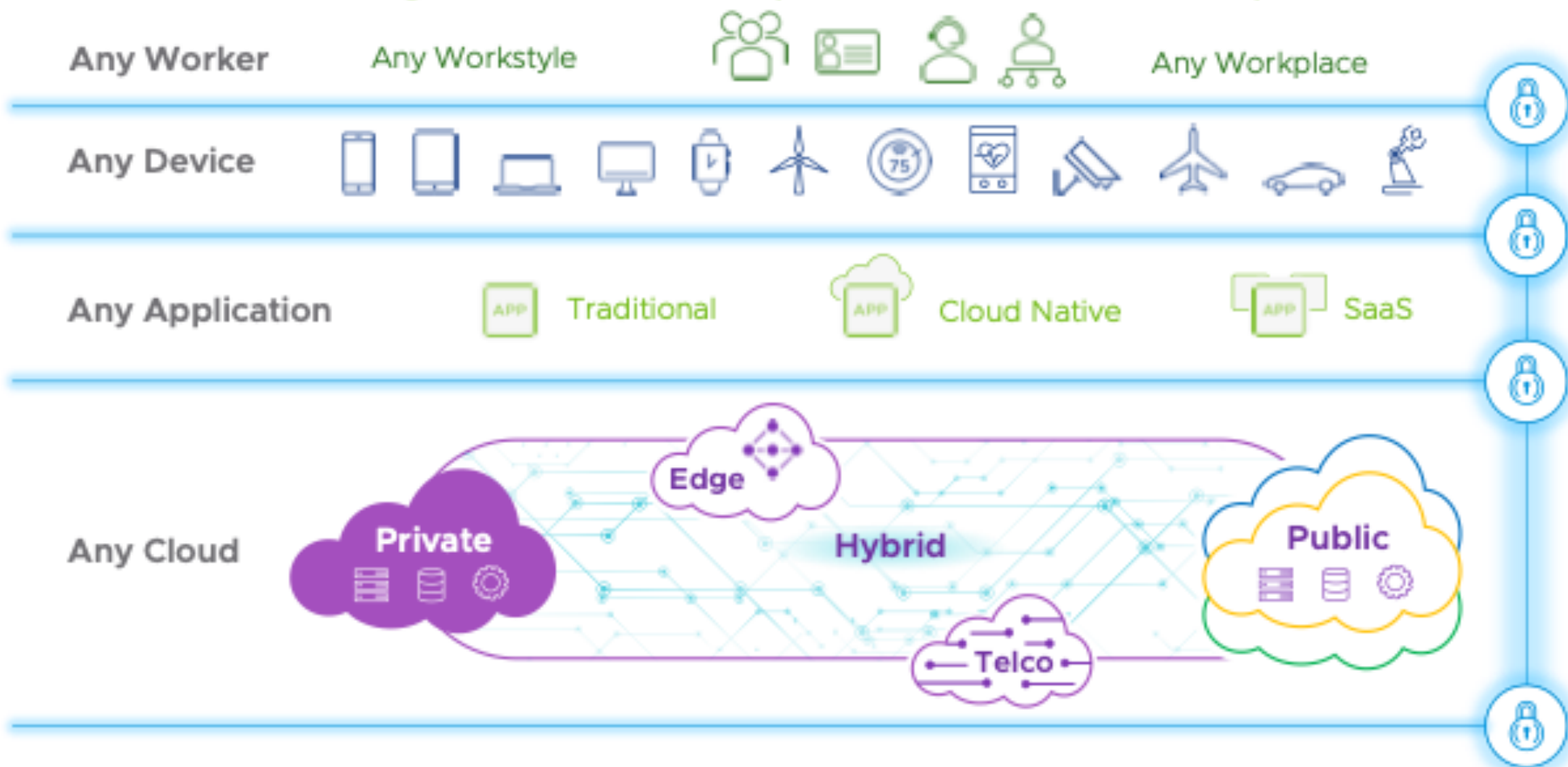
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for an unpredictable world



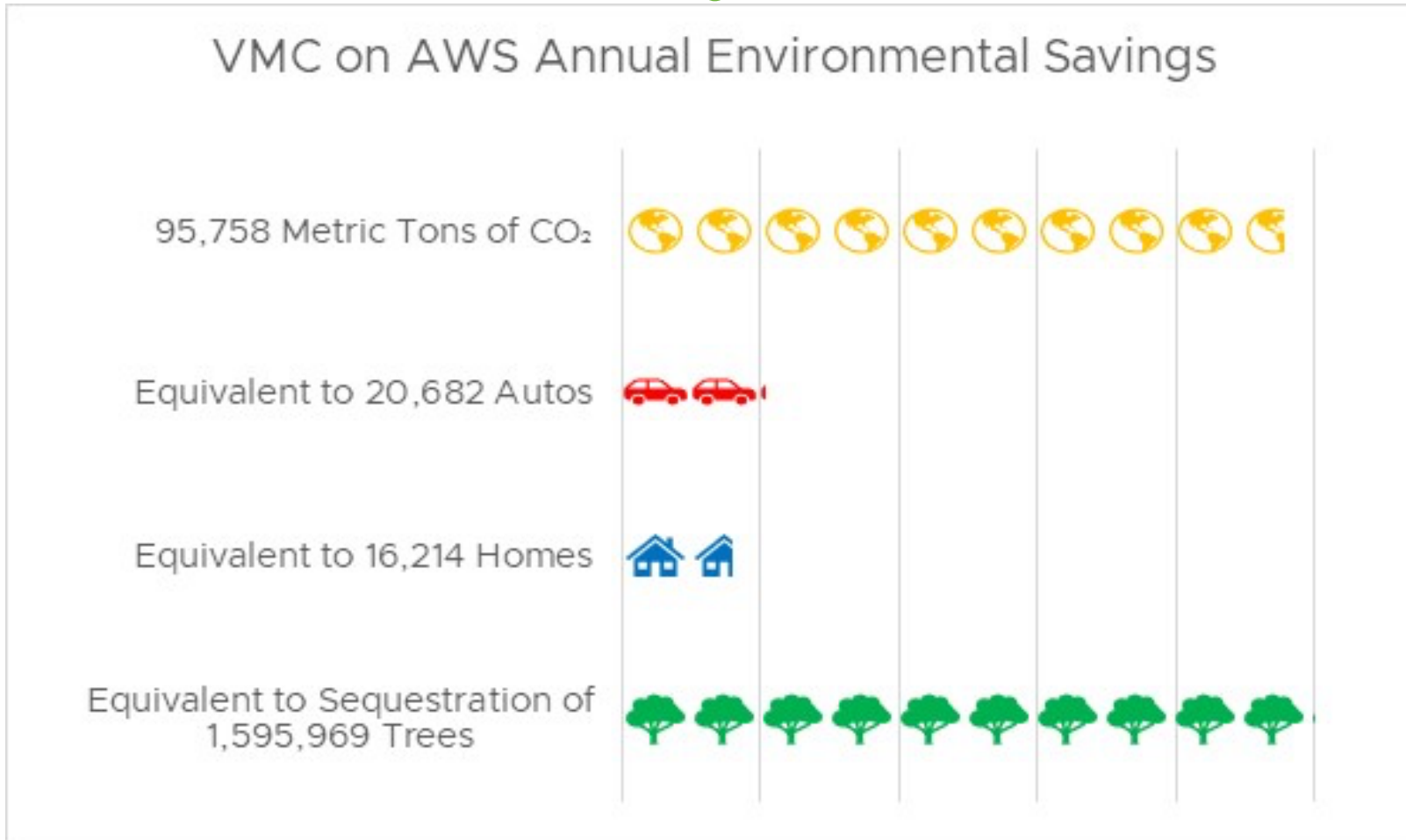
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Starting with Your Most Important Assets.. Your People



Example: Sustainability and Flexibility – VMware Helps the Environment

Better Efficiencies + Power Management = Less CO₂ Emissions



Total Energy savings



135 442 955 KWh /year



£ 12,189,866 / year

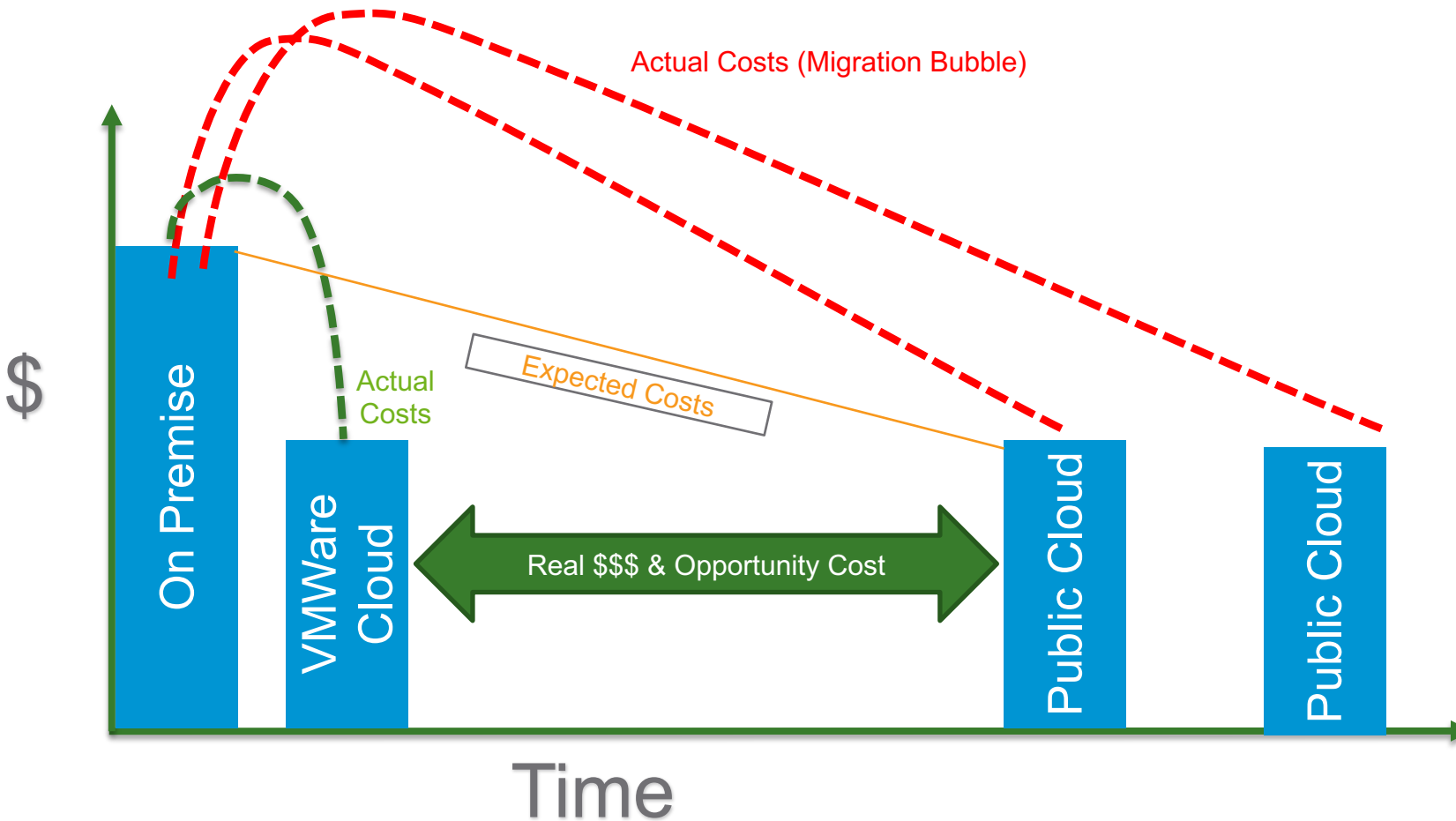


82% Reduction in CO₂ per Year

Example: Pace of adoption, confidence of costs

VMware cloud helps with the transition

Less disruption to the Operating model, while a faster transition to the tools and services your organization needs



❖ 3 reasons for moving to Cloud

- Innovation
- Modernise applications
- Increased Agility

❖ 3 reasons why migration costs more and takes time

- Dual infrastructure
- Refactoring
- New operating model

Thank you

 @Digital_JJL

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